



## POSITION DESCRIPTION

**Title:** Camp Lifeguards  
**Classification:** Non-Exempt  
**Work Schedule:** 32.50 hours per week, 8:30AM-3:15PM  
**Start Date:** June 17 – August 23, 2019  
**Report to:** Program Coordinator  
**Work Site:** The Bridge Center, 470 Pine Street Bridgewater, Massachusetts

### **DESCRIPTION OF POSITION:**

The Lifeguard will assist the Head Lifeguard in supervising and leading aquatic activities, implementing activity lesson plans, conducting pre and post aquatic equipment checks as well as constant pool and waterfront equipment checks to ensure the safety of all camp participants. The primary duties include but are not limited to: follow TBC policies and procedures, assist with crisis interventions for participants, assist with participants ADL's when necessary, implement and instruct water based programming to meet the need of each summer camp participant and reporting structural, safety or concerns to the Head Lifeguard and/or Program Coordinator.

### **Primary Duties & Responsibilities**

*The essential functions or duties listed below are intended only as illustrations of the various types of work that may be performed. The omission of specific statements of duties does not exclude them from the position if the work is similar, related, or a logical assignment to the position. All employees are employees at will.*

- Must have Lifeguard Certification as well as CPR and First Aid Certifications
- Ability and desire to work with individuals with disabilities in an outdoor setting where “campers come first”
- Ability and desire to work with persons of all ages, ability levels, and backgrounds in a dynamic outdoor environment which values growth and change of self and others
- Consistently communicate with counselors, instructors, and parents regarding camper's daily experiences at the pool and pond
- Ability and desire to plan and lead aquatic activities for campers of varying ages and ability levels
- Comfortable assuming responsibility for camper safety, pool cleanliness, and aquatic facility management
- Responsible for utilizing visual schedules, communication boards, positive behavior plans and other child specific throughout the day
- Enforce Camp rules, regulations, and policies to assure safety of all children in attendance
- Build relationship with campers to foster friendly, supportive and nurturing group dynamics
- Ability to complete accurate documentation forms on participants as required on a regular basis
- Weekly hours are subject to change depending on extended day campers



### **Supervision**

This individual will work under and report directly to the Head Lifeguard and Program Coordinator.

### **Job Environment**

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. The noise level in the work environment is usually moderate. The work environments may include a business office, outdoor and indoor recreation venues.

### **Physical Requirements**

Moderate physical effort generally required in performing duties under typical office conditions. Some physical effort required when performing duties in the field. This person must demonstrate the ability to, maintain a high level of energy, be comfortable performing multi-faceted projects in conjunction with day-to-day activities and the ability to lift and carry (short distances; up to 15') up to 80 pound occasionally. Requires the ability to physically maneuver over and/or upon terrain, surfaces or physical structures.

### **KNOWLEDGE AND SKILLS REQUIRED**

- Must have Lifeguard Certification
- Must have Watercraft Guard Certification
- Must have prior lifeguard experience

### **Special Requirements**

- Mandatory attendance:
  - a. Activity Leader Training, Tuesday May 21, 2019; 5-7pm
  - b. Activity Leader Training, Tuesday June 11, 2019; 5-7pm
  - c. All Staff Training, Monday thru Friday, June 17- June 21, 2019, 4:00pm-7:00pm
- Must have a valid driver's license
- Must be 18+ years of age
- Must complete and pass CORI/SORI/NSOPW
- CPR and first aid certified (recertification available during staff training)

### **Salary:**

Pay scale of \$12.00-\$13.00 per hour based on prior experience.

### **Interested candidates should submit the following:**

- Job application (<https://bridgecenter.campintouch.com/ui/forms/application/staff/App>)
- Resume



**Please mail/email/fax to:**

Abigail Ross

*Program Coordinator*

*Year Round Programs and Summer Camps*

The Bridge Center

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