



POSITION DESCRIPTION

Title: Camp Nurse
Classification: Hourly Employee
Work Schedule: 32.50 hours per week, M-F 8:30AM-3:30PM (5:00PM when needed for extended day)
Start Date: June 17- August 23, 2019
Report to: Program Coordinator
Work Site: The Bridge Center, 470 Pine Street Bridgewater, Massachusetts

Position Description:

A nursing role at The Bridge Center is a very multi-faceted, fast paced position. Those in this role must love and embrace not only the camp environment but also the camp philosophy, which is that our campers come first, we work as a team, and campers are here to have fun! We strive to assure that all campers, regardless of their medical needs, are engaged in all camp activities while having the care and medication needs met. The Camp Nurse position involves working hands-on with children and adults with disabilities and/or chronic illnesses. Nurses are responsible for assisting campers with all activities of daily living (toileting, eating, dressing, etc.) as well as dispensing medications, administering first aid for minor injuries, providing g-tube feedings, adhering to seizure protocols, and obtaining accurate medical records. Nurses must communicate clearly with all staff, parents, and leadership staff to assure health and safety for all campers and staff.

ESSENTIAL FUNCTIONS

The essential functions or duties listed below are intended only as illustrations of the various types of work that may be performed. The omission of specific statements of duties does not exclude them from the position if the work is similar, related, or a logical assignment to the position. All employees are employees at will.

- Ability and desire to work with individuals with disabilities and chronic illnesses in a non-traditional outdoor setting where the “camper comes first” (camp model vs. medical/treatment model).
- Ability to work with diverse groups of people in a proactive, solution focused manner.
- Prepare and set-up nursing area, including inventory of medical supplies, ordering medical supplies and ensuring availability of adequate materials for summer season.
- Review all medical information for all summer camp participants.
- Communicates medical issues with staff as necessary without compromising participant confidentiality.
- Identify specific medical responsibilities corresponding to the particular health status of the camper and arrange appropriate management for the camper in the camp setting.
- Follow the Department of Public Health Guidelines in regulation to exclusion and readmission of campers in connection with infectious and contagious diseases.
- Triage campers and or staff with an injury, illness or accident and provides appropriate intervention, following protocols and policy.
- Supervise the administration and storage of medication in compliance with camp policy and state regulations.
- Administer medications, g-tube feedings and basic first aid care, as needed.
- Experience and knowledge in medical management systems and protocols.



- Support campers in activities of daily living, as needed.
- Ability to interact with and work as a team player with other staff, participants, volunteers, and participant's families/care-givers.
- Ability to serve as a positive role model to program participants and staff.
- Ability to work in a fast paced outdoor environment, which can be both physically and emotionally demanding.
- Other duties are required by supervisor.

Supervision

This individual will work under and report directly to the Program Coordinator.

Job Environment

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. The noise level in the work environment is usually moderate. The work environments may include a business office, outdoor and indoor recreation venues.

Physical Requirements

Moderate physical effort generally required in performing duties under typical office conditions. Some physical effort required when performing duties in the field. This person must demonstrate the ability to, maintain a high level of energy, be comfortable performing multi-faceted projects in conjunction with day-to-day activities and the ability to lift and carry (short distances; up to 15') up to 80 pound occasionally. Requires the ability to physically maneuver over and/or upon terrain, surfaces or physical structures.

KNOWLEDGE AND SKILLS REQUIRED:

- Registered Nurse or Licensed Practical Nurse credentials required.
- Experience caring for students with disabilities, preferred.
- Experience working in a recreation setting, preferred.
- Comfortable dealing with all medical needs including those associated with seizure disorders, diabetes, g-tubes, prosthetics, braces, and more.
- Must have a valid driver's license.
- Must complete and pass CORI/SORI/NSOPW.
- Crisis Prevention Intervention training or similar, preferred.

Salary:

\$20-\$23/hour based on prior experience and availability.



Please mail/email/fax to:

Abigail Ross

Program Coordinator

Year Round Programs and Summer Camps

The Bridge Center

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